



K&A Brickwork Ltd Modern Slavery Transparency Statement

Our Organisation

K&A Brickwork Ltd is a fast-growing bricklaying company providing services in Surrey, Kent and across London for over seven years. Our goal is to keep the highest standards at every level. We work hard to develop awareness of modern slavery and human trafficking among our employees.

Our Commitment

K&A Brickwork is dedicated to preventing modern slavery and to ensuring our business is managed in a socially responsible way. We believe that modern slavery, in all its forms, whether slavery, child exploitation, forced labour, or human trafficking, is fundamentally wrong. We take responsibility for ensuring that any of this doesn't take place within our company or within our supply chain.

We make certain that we comply with the Modern Slavery Act 2015. Therefore, we are fully committed to preventing modern slavery in any part of our business including our supply chains and we recognise that everyone in the business has to be aware of the requirements of this Act to ensure we can comply.

How we Achieve our Commitment

To achieve this and alleviate any risk we have implemented the following for 2020:

- Ensuring all employees are paid above the living wage
- Providing training to ensure that our employees are aware of risks of modern slavery
- Ensuring the staff is familiar with this statement.
- Publishing this statement on our website.
- Updating this policy annually.

Our Assessment

In K&A Brickwork we work to prevent modern slavery and human trafficking within our building material suppliers and agencies. We aim to identify, monitor and manage areas of potential risk of our business and our suppliers and agencies.

We manage this risk proactively; we will review our approach on an annual basis as required by the Modern Slavery Act 2015.

Signed and dated:

Krzysztof Malinowski, Company Director

8/08/2020